

Course Number: BUAD 262

Course Title: ORGANIZATIONAL BEHAVIOUR

Credits: 3

Calendar Description: This course examines management of human behaviour in

organizations. Individual and interpersonal behaviour related to perception, learning, communication, motivation and job satisfaction are included. Leadership, ethics, the effective management of work groups, decision-making, and the implementation of organizational development processes are

discussed (also offered by Distance Education).

Semester and Year: WINTER 2024

Prerequisite(s): BUAD 123

Corequisite(s): No

Prerequisite to: BUAD 340, 410

Final Exam: Yes

Hours per week: 3

Graduation Requirement: BBA & Diploma - Required

Substitutable Courses: No

Transfer Credit: PMAC

Special Notes: Students with credit for BUAD 162 cannot take BUAD 262 for

further credit.

Originally Developed: 1978

EDCO Approval: May 2017

Chair's Approval: Peva Rubadeon

Professors

Name	Phone Number	Office	Email
Kyleen Myrah (Course Captain)	250-762-5445 x4678	E 221	kmyrah@okanagan.bc.ca
Cathy Fitzgerald	x4579	C123	cfitzgerald@okanagan.bc.ca
Susan Thomas	x4097	B141	sthomas@okanagan.bc.ca

Learning Outcomes

Upon completion of this course students will be able to

- reveal insight about self and others gained through active learning exercises, case studies, and sharing personal stories.
- handle the realities of working in organizations by applying learning to scenarios and real world examples.
- assess the value of diversity as a way to improve organizational performance by utilizing the concepts of performance management and integrative negotiation.
- contribute positively to groups and organizations through integrating conflict management and teambuilding skills and by being exposed to biases and perceptual errors.
- communicate effectively in written and verbal methods through practice and refinement in presentations, debates, class discussions and assignments.
- analyze motivation to improve individual and group performance using Tuckman's model and

Course Schedule

2024 Week of :		Topic Chapter from course textbook and other materials as assigned by your professor	Textbook Chapter	Deadline/ Deliverables Bold indicates assignment due date
01	Jan 8-12	Course introduction Introducing Organizational Behaviour	Ch 1	Classes begin Jan 8

02 Jan Individual Differences